

LOGISTICS

EMPLOYER: KENAN ADVANTAGE GROUP

POSITION TITLE: Dispatch Intern

DEPARTMENT/DIVISION: Dispatch/Logistics

POSITION SUMMARY

Start helping us achieve Our Vision of revolutionizing transportation and logistics within the liquid bulk industry through our national scale, advanced technology, and uncompromising commitment to be the employer of choice. We currently have an excellent opportunity for a Dispatch Intern who will begin working with us during the summer with the potential to stay on in the fall/winter.

POTENTIAL TEAM MEMBERS WILL

- Gain business knowledge and experience
- Spend time with multiple dispatch boards
- Piloting new Inventory Control
- Assist in company projects
- Evaluate KPIs and create improvement plans

QUALIFICATIONS

- Must be pursuing a Bachelor's degree in Business Management, Marketing, Accounting, Finance, or a similar degree
- Must maintain a 3.0 cumulative GPA or higher
- Must be a full-time student pursuing a degree at an accredited college or university
- Excellent verbal and written communication skills
- Experienced in Microsoft application
- Experienced and proficient with Google web-based office applications
- Ability to work well within a team and independently

EMPLOYER: KENAN ADVANTAGE GROUP

POSITION TITLE: Logistics Intern

DEPARTMENT/DIVISION: Logistics

POSITION SUMMARY

Start helping us achieve Our Vision of revolutionizing transportation and logistics within the liquid bulk industry through our national scale, advanced technology, and uncompromising commitment to be the employer of choice. We currently have an excellent opportunity for a Logistics Intern who will begin working with us during the summer with the potential to stay on in the fall/winter.

ESSENTIAL FUNCTIONS

- Inventory management -- make sure that sites are staying full of fuel across the country
- Data entry/validation -- make sure that gallons, BOL #'s, and loading times are accurate
- Communicate with carriers and customers on a daily basis via email or phone
- Bids/Rate negotiations -- helping find carriers across the country to haul our loads
- Freight payment and auditing -- make sure payments are timely and correct for carriers and customers
- Order creation & order tracking -- create loads for customers and make sure they deliver on time

QUALIFICATIONS

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EMPLOYER: FRESH MARK

POSITION TITLE: Raw Material Supply Chain

SCHEDULE: Monday - Friday

LOCATIONS: Massillon or Canton

INTERNSHIP PROGRAM OVERVIEW

The summer internship program is a 12-week program that begins with orientation on May 20th and concludes on August 9th. All internships are paid opportunities. Final in-person interviews will take place at our Corporate Office between December 4th – 15th.

BENEFITS OF THE INTERNSHIP PROGRAM

Our internship program provides ample opportunities to participate in volunteer initiatives and positively impact the local community. Additionally, we understand the value of networking and collaboration. Our internship program offers team-building activities to develop skills and connect with other interns and members of leadership and more!

- High-profile, high-impact assignments - You will be involved in assignments that offer a comprehensive understanding of your department while providing insights into Fresh Mark's diverse business operations.
- Coaching and feedback - Our program ensures you receive timely and valuable feedback from leaders genuinely invested in your success.
- Development and training - Day one will be the start of an onboarding and training program designed to set you up for a successful internship and continuous learning.
- Professional networking - You'll have the opportunity to expand your professional network by connecting with leaders throughout the company.
- Community service - Your development includes the opportunity to make a difference in the lives of others by participating in volunteer efforts.

JOB DESCRIPTION SUMMARY

- As a Raw Material Supply Chain Intern, you'll have the opportunity to learn about Fresh Mark's business operations and while performing the following tasks:
- Managing finished goods and / or raw material inventory processes by the use proprietary system, and Excel spreadsheets.
- Execute appropriate Supply Chain Planning processes to generate world class customer service.
- Maintaining production, planning, and sourcing information in the supply chain systems.
- Generating inventory reports for raw materials and finished goods.
- Identifying and implementing cost savings opportunities via the use of enterprise tools.
- Representing Supply Chain Planning in cross-functional activities.
- Developing and documenting process improvements.

REQUIREMENTS

- Currently enrolled and pursuing a 4-year degree at an accredited college or university in the following majors: Supply Chain Management, Economics, Business or related field.
- Sophomore status by the start of the internship program.
- Excellent communication skills, both written and verbal.
- Experience working with Microsoft Excel, Word, PowerPoint.
- Willingness to learn and work in a team environment.
- Proactive thinker and self-motivated.
- Strong time, project, and organizational management skills.
- The ability to work independently.
- Ability to work well with others in fast paced, dynamic environment.
- Ability to be respectful, approachable and team oriented while building strong working relationships and a positive work environment.
- Adherence to safety practices and Good Manufacturing Practices (GMP).
- Successful completion of pre-employment background check and drug screen.

EMPLOYER: SHEARER'S

POSITION TITLE: Material Planning Intern

ABOUT THE OPPORTUNITY

YOUR SEAT AT THE BEST SNACKS TABLE

Shearer's Foods is currently seeking an energetic, articulate, self-motivated individual with a "can do" attitude to join the fast-paced Material Planning team.

- Material planning intern will work in the Materials and Logistics Department to assist with raw material planning, production scheduling, quality control, cost reduction, and inventory control,
- Material planning intern will have the opportunity to be part of the daily supply chain and warehouse activities.
- Assist the team to ensure that daily production schedules are met.
- Interfacing with various departments including Customer Service, and Supply Chain
- Participate with the research and analysis of cost saving opportunities.
- May assume the duties normally performed in the material planning department, with current employees who perform these roles.
- Other duties as assigned to meet the needs of the company.

WHAT YOU BRING TO THE PARTY

- Currently pursuing/enrolled in accredited college/university pursuing degree (Bachelors or Masters) with a Business/Supply Chain Management/Industrial Engineering degree focus.
- 3.2 GPA or higher with completion of sophomore year leading to a bachelor's degree.
- Time management, organizational and multi-tasking skills necessary to work in a fast-paced environment, handling various tasks and changing priorities, while maintaining a high attention to detail and accuracy to achieve daily assignments and goals
- Excellent interpersonal and communication skills
- Strong analytical skills with a detail oriented and task-focused outlook.
- Software skills, including use of Microsoft Office software and web-based applications.

YOU WILL BE CONSIDERED FOR EMPLOYMENT IN OUR INCLUSIVE WORKPLACE:

Because at Shearer's, we're all invited to the party! We are committed to providing equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, disability, genetic information, marital status, amnesty, protected veteran status, or any other characteristic protected by law. www.shearers.com

EMPLOYER: SHEARER'S

POSITION TITLE: Transportation Intern

ABOUT THE OPPORTUNITY

YOUR SEAT AT THE BEST SNACKS TABLE

Shearer's Foods is currently seeking an energetic, articulate, self-motivated individual with a "can do" attitude to join the fast-paced Transportation/Logistics team.

- Assist with customer freight requirements.
- Assist with updating/creating new SOP's for Transportation
- Assist with shared webmail box responsibilities (answering and filing emails)
- Performing basic analysis of delivery methods, routing needs and delivery schedules with vendors and suppliers.
- Interfacing with various departments including Customer Service and Supply Chain
- Participate with the research of transportation and logistics solutions.
- Participate in projects in the areas of logistics, network design, transportation, and optimization.
- May assume the duties normally performed in the transportation department, with current employees who perform these roles.

WHAT YOU BRING TO THE PARTY

- Currently pursuing/enrolled in accredited college/university pursuing degree (Bachelors or Masters) within Transportation/Logistics, Supply Chain, Operations or related field
- 3.2 GPA or higher
- Time management, organizational and multi-tasking skills necessary to work in a fast-paced environment, handling various tasks and changing priorities, while maintaining a high attention to detail and accuracy to achieve daily assignments and goals
- Excellent interpersonal and communication skills
- Strong analytical skills with a detail oriented and task-focused outlook.
- Software skills, including use of Microsoft Office software and web-based applications.

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EMPLOYER: FRESH MARK

POSITION TITLE: Production Supervisor Trainee

SCHEDULE: 1ST & 2ND Shift

LOCATIONS: Massillon or Canton

INTERNSHIP PROGRAM OVERVIEW

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- Development and training - Day one will be the start of an onboarding and training program designed to set you up for a successful internship and continuous learning.
- Professional networking - You'll have the opportunity to expand your professional network by connecting with leaders throughout the company.
- Community service - Your development includes the opportunity to make a difference in the lives of others by participating in volunteer efforts.

JOB DESCRIPTION SUMMARY

The Production Supervisor Trainee internship is for individuals with an interest in becoming a Production Supervisor after graduation. As a Production Supervisor Trainee, you will work and train on production lines associated with the processing and packaging of smoked meat products. The successful candidate will learn process control through hands-on experience, management of production lines, and the leadership required to accomplish tasks through proper motivation of team members.

As a Production Supervisor Trainee, you'll have the opportunity to learn about Fresh Mark's business operations and while performing the following tasks:

- Physically work in the production setting.
- Attend management meetings.
- Participate in decisions that enhance plant P&L.

- Participate in employee meetings that:
 - Establish expectations for Safety, both product and personal.
 - Define operations objectives/goals.
 - Create an awareness of consumer demands.
 - Provide an understanding of appropriate raw material utilization.
 - Provide simple accounting standards as applicable to production.
 - Anticipate problems in equipment/material before they arise.
 - Participate in creation of reports required in the production process.

REQUIREMENTS

- Currently enrolled and pursuing a 2-year or 4-year degree at an accredited college or university. All majors will be considered in conjunction with the career goals of the candidate.
- 18 years of age by the start of the internship program.
- Prior work experience required. Prior leadership experience is a plus.
- Excellent communication skills, both written and verbal.
- Experience working with Microsoft Excel, Word, Project, and PowerPoint.
- Willingness to learn and work in a team environment.
- Proactive thinker and self-motivated.
- Strong time, project, and organizational management skills.
- The ability to work independently.
- Ability to work well with others in a fast-paced, dynamic environment.
- Ability to be respectful, approachable, and team-oriented while building strong working relationships and a positive work environment.
- Adherence to safety practices and Good Manufacturing Practices (GMP).
- Successful completion of pre-employment background check and drug screen.